

## ENVIRONMENTAL POLICY Rev.01

### THE GUIDING PRINCIPLES OF ISSEL NORD FOR THE ENVIRONMENT

Below are the principles adopted by Isssel Nord for the management of environmental aspects:

- ✚ complying with relevant international, national and local legislation;
- ✚ achieving continuous improvement through the development of policies, guidelines, and the adoption of management systems in accordance with adopted regulations and reference standards;
- ✚ promoting the awareness and commitment of employees and suppliers on the importance of the environmental issues, also through training and/or information activities;
- ✚ fulfilling stakeholder expectations and the formal obligations undertaken by Isssel Nord as a fundamental prerequisite to create value and promote sustainable development.

Isssel Nord adopts an integrated policy based on the guiding principles outlined below:



## COMMITMENTS TO THE ENVIRONMENT

ISSEL NORD is aware of how any activity, if not properly managed, can produce effects that could alter the ecological balance. Consequently, ISSEL NORD takes responsibility for its actions and is committed to finding solutions to minimise impacts during day-to-day operations and planning, which is our core business and vocation.

Therefore, environmental protection and the introduction of preventive measures must be an integral part of every action and decision.

Issel Nord is committed to translating these principles into the following actions:

- ✚ assessing and monitoring risks and impacts on environmental aspects arising from its activities and processes, identifying and implementing initiatives and measures to prevent possible incidents;
- ✚ implementing improvement plans aimed at containing and reducing its emissions and improving the quality of air, water and soil, and continuously improving energy performance, water resources, soil protection and waste management in order to minimise their volume;
- ✚ searching for design solutions and technologies with low environmental impact;
- ✚ developing the knowledge of personnel involved in the production process in various roles, increasing their awareness on how their contribution is key to reducing impacts on the environment. This should also be achieved through targeted awareness-raising initiatives;
- ✚ promoting the separate collection of waste.

## CONTINUOUS IMPROVEMENT

**Continuous improvement** is the guiding principle for the development and growth of environmental performance. This principle is pursued, recognising environmental management as one of the priorities of our organisation, bearing in mind the economic needs.

In particular, ISSEL NORD focuses on waste management and the reduction of all forms of pollution, promoting the conservation of resources and a controlled use of its assets.

ISSEL NORD believes in the effectiveness of the Environmental Management System. Within this system, it has identified the means with which to meet all environmental requirements in compliance with the applicable legal requirements.

Therefore, ISSEL NORD has set up procedures for assessing and monitoring the environmental performance, and our personnel have been involved in the application of the rules and procedures for environmental management.

Lastly, ISSEL NORD aims to extend the principles of environmental protection when selecting suppliers and adopting technological solutions, according to the logic of focusing on the ecological aspect of such supply.

ISSEL NORD is aware of its position in the social context, and proposes actions aimed at improving environmental communication to the outside world, which also leads to encouraging processes of transparency.

This Policy is made available to all employees on the company intranet.

Managing Director

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